



## Environmental, Health and Safety Policy

ISR is committed to providing customized, integrated IT solutions in a manner protecting the environment, worker health and safety, our clients and our community.

- ISR is committed to continual improvement.
- ISR is committed to the protecting the environment, including the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- ISR is committed to provide safe and healthy working conditions for the prevention of injury and ill health.
- ISR is committed to eliminate hazards and reduce occupational health and safety risks.
- ISR is committed to consultation and participation of workers, and where they exist, workers' representatives.
- ISR is committed to comply with applicable legal and other requirements relative to the environmental and health and safety aspects of our business and fulfill its compliance obligations.
- ISR is committed to providing a framework for setting and reviewing environmental, health and safety objectives.
  - ISR is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
  - ISR is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
  - ISR is committed to continuous improvement achieved through monitoring of objectives and rigorous evaluation of our management system.
  - ISR is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

*Luther Elliott*

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Luther Elliott  
President/CEO

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Date 6/8/2021